

We embrace responsibility

The STOCKMEIER Group guidelines

To us, sustainable and responsible corporate management is more than just a promise. We aim to make a decisive contribution to sustainable management every day, from which people, communities and markets worldwide benefit – today and in future.

As the Management Board, we bear responsibility for the environment and the health and safety of our employees through our entrepreneurial activities. This is why all of our business relationships are based on mutual trust and reliability – a principle of responsibility that we embrace in all areas. For the STOCKMEIER Group, the Global Compact of the United Nations, which defines social and ecological goals, is the foundation for sustainable entrepreneurship. With this clear commitment to sustainability,

we have taken on co-responsibility for a better world. As a family-run company with a history spanning more than 100 years, we follow a course of long-term, sustainable growth with a focus on Europe. Based on fairness, reliability and performance, we continuously develop further in order to satisfy our partners' wishes as completely as possible and to be a good employer for our staff.

The step towards zero – our guiding targets:

- 1** Customer and supplier satisfaction is the basis of our business success. This is why we aspire to **0 errors and 0 complaints** for our activities.
- 2** Our employees are our most valuable capital. Alongside training courses at regular intervals, we also want to protect them for their personal and professional further development. We aspire to ensure **0 work-related accidents and 0 harmful effects on the health** of our employees.
- 3** Companies like ours can only develop freely in an intact environment. This is why we are obligated to conserve natural resources: We want to be the cause of **0 harmful environmental effects** and by 2035, aspire to **0 carbon emissions**.
- 4** We focus on people. This is why we can only accept **0 violations of human rights** through our product procurement activities and others.
- 5** Fairness and transparency are the top priorities for our company. This is why **0 compliance violations** is an automatic stipulation for all of our processes.



Together for more sustainability

We stand for strong connections – to both our employees and our partners worldwide. We have defined standards for successfully working together and written them down in the brochures “Our values” and “Code of conduct and ethical activities in the company”.

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